



Hans Brattberg

Consultant since 1996

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People are saying that I go well with all different kinds of people, that I'm a good listener, have pedagogical skills and are lacking of prestige.

I coach and teach in Lean and Agile methods and I have a background in programming, but that is now days a hobby.

My experience is from many different industries such as Finance, Media, Telecom, Aero, Traffic/Transport, Security and Gaming.

I've been both Chairman of the board and CEO for our consultant company.

Lean/Agile Transformation

Fairly often I help companies with larger transformation, such as introducing and setting up 10 or more Lean/Agile teams. E.g. a few years ago I helped the game company King to start Scrum 80+ people into 12 teams and in 2012 I helped the telecom company "3" with about 170 people in two countries into 10 large kanban teams.

One of my customers draw this picture of me with the explanation "You are a good listener, come here as a hero, and then pointed out the direction for us" 😊



Lean/Agile Coaching

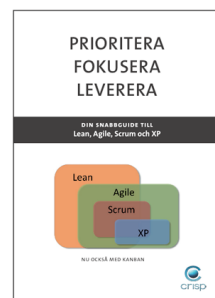
I coach and Teach Scrum, Kanban and Lean for various companies, from upper management to development teams. From individuals (Product Owners, Scrum Masters, CTO) to whole companies.

Sometimes short "kick start" sessions, to get started with Scrum and Kanban and other times following a company over a longer period of time.

I also help teams using agile methods such as Pair Programming, TDD and Continuous Integration/Delivery.

Writing, Teaching and Seminars

I have written a book on Lean/Agile/Scrum and XP, <http://www.crisp.se/bok-lean-agile-scrum-xp> witch you can download for free or if you rather would like it in print, <http://www.bokfynd.nu/919786305X.html>. Or send me an e-mail and I will be happy to send a copy to you.



I teach regular public course named "CSPO Certified Scrum Product Owner" together with Reza Farhang. And I also teach different customized courses internally for companies such as Agile/Lean for Management. Scrum master classes for teams and product owners. Kanban for operations etc.

When time permits I do talks on conferences such as a "Pair Programming" att Öredev, JFocus and Scandinavian Developer Conference together with Niclas Nilsson from Factor 10.



Appendix I1 – Project/Customer History

2013	Coaching at Swedbank	Lean transformation coaching.
2013	Scrum kick start at Jeeves	Helped organize and kick start a Scrum transformation for 4 teams.
2013	Courses and seminars	Lean/Agile intro for Avalon Innovation, Thomas Cook, Polystar and 3.
2011 - 2012	Coaching at 3	Lean Coaching. Transforming a 150 people IT organisation from waterfall to a Lean based on cross-functional teams along value streams
2012	Courses and seminars	Kanban courses for Arbetsförmedlingen, Ericsson Scrum Product Owner teaching Aftonbladet Scrum seminar for King
2011	Coaching at Emric	Scrum and Kanban Coaching. Helping to form a handful of backlogs, roles and teams
	Coaching at SIX	Scrum and Kanban Coaching. Helping to form a handful of backlogs, roles and teams
	Coaching at PWC	Scrum kickstart teaching and helped them form teams and assign the PO roles
	Coaching at Mantacore	Scrum kickstart, helped them form two teams and assign the PO roles
	Coaching at PAR	Scrum kickstart, helped them form two teams and assign the PO roles
	Teaching and seminars	Scrum/Lean/Agile courses for Nodeone, Avanza, 21 grams, Product Owners, Aftonbladet, Vattenfall, Volvo, Emric,
2010	Coaching at SVTi	Agile Coaching. Helping to form backlogs, roles and teams. SVTi is running the web for Sveriges Television.
	Coaching at King	Scrum coaching, introducing Scrum in seven teams.
	Coaching at Telenor	Kanban Coaching
	Coaching at Entraction	Kanban Coaching.
	Coaching at Sectra	Scrum and Kanban Coaching for ten teams located in two cities.
	Teaching and seminars	<ul style="list-style-type: none"> • Scrum courses for Riksarkivet, SVTi, Tactel, Swarco, Bisnode, Ericsson, Technia, • Kanban courses for Cinnober, • Speaker at the Scandinavian Developer Conference and on JFocus, topic "The pairprogramming show". • TDD course for SiS. • Public Scrum Product Owner Courses • NoSQL course with Neo4J
2009	On parental leave	My daughter Tyra ☺
	Programming at Value4all	Java programming for a start-up in the peer-to-peer financing business
	Programming at Tele 2	Java EE programming
	Coaching at Telenor	Scrum Coaching and Scrum Master Training
	Coaching at Motorola	Scrum coaching, retrospective, see 2008
	Teaching and seminars	Scrum courses for Cinnober, ProfDoc. Lantmännen, Digital Route TDD .Net workshop for Perimed

		Speaker at the Öredev on the topic "The pairprogramming show"
2008	Scrum, Lean, Agile and XP Seminars	DanaherMotion, Acando
	Epsilon	Scrum training through Robot Lego
	Web Guide Partner	Scrum and Lean coaching for 5 development teams and one operations team
	CSM Teaching	Certified Scrum Master Teaching together with Henrik Kniberg
	Ericsson	Scrum and TDD Courses
	Motorola	Scrum coaching for 7 teams. Workshops, Seminars.
	Scrum, Lean, Agile and XP Seminars	TietoEnator, Telenor, Omicron, Tactel, DanaherMotion, Logica
	TietoEnator	Scrum seminar and TDD workshop
	Telenor	Java teaching
2007-2008	Visionael	Java development, Scrum coaching, Scrum Mentoring.
2006-2007	TDCSong	Evaluation of the current various development projects, and a solution on how to go forward by remove some of the systems and develop new ones. Scrum and XP coaching.
2006	SJ - TiM	TiM – Trafik i mälardalen. The program that calculated and updated the site www.timinfo.se was lost, and we build a new one, and also offered a solution on how to build a new (cheaper) one.
2006	Ericsson	An internal document management system developed using portal techs (Portlets)
2004-2005	Novator	The making of a distributed surveillance, monitoring and administration program for a drilling process for Airbus witch included real-time programming and distribute fault tolerance communication between the computer nodes. Some of my responsibilities were to design and program the software, introduce a software development method based on XP, collect and discover the requirements and document theses, test and quality assurance of the program and develop and implement the user interface. <ul style="list-style-type: none"> • AspectJ seminar for Crisp • Seminar at Svenska Spel based on XP • Seminar on Extreme programming version 2 for Crisp
2004	Teaching	
2003-2004	imCode	Development on their Open Source web publicising system. Designed and implemented an open API upon their existing application. Changed the architecture to support multiple databases. Introduced unit testing methods and improved their release and iteration planning process based on the eXtreme Programming method. Constructed connection pooling. Connected their internal user management to use an external LDAP one. Measured performance hotspots and implemented improvements. <ul style="list-style-type: none"> • Seminar at University of Gotland "Programming techniques based on XP" • Five days course in Weblogic Workshop for BEA in Norway • Java Server Faces seminar for Crisp
2004	Teaching	
2002-2003	Cambio	Implementation of a voice based service of their booking system. Voice XML and Java <ul style="list-style-type: none"> • Head teacher for five weeks course of distributed programming at University of Gotland. • Object oriented programming in Java for Telia IT Kalmar.
2003	Held courses during	

		<ul style="list-style-type: none"> • eXtreme Programming seminar for SIF. • Servlets/JSP course for WM-Data.
2002	Drumedar/Affärsvärlden	<p>Load balancing and restructuring of a web application for a Content Management System.</p> <p>Polopoly, Java, JDBC and BEA's JRockit</p>
2001-2002	Rikspolisstyrelssen	<p>Created coding guidelines for JNDI usage.</p> <p>Java and JNDI</p> <ul style="list-style-type: none"> • J2EE seminar for BlueFactory.
2002	Teaching	<ul style="list-style-type: none"> • J2EE course for The Royal Institute of Technology (KTH) • JSP/Servlets course for WM-Data. • A course in basic object orientated programming and JSP/for Flextronics. • JSP/Servlets course Lantmäteriverket. • HTML course for Dramatiska Institutet
2001	Sidec Technologies	<p>Evaluation of different 3D tools.</p> <p>Java 3D</p>
2001	ImCode	<p>Education and development on their CMS.</p> <p>Java, JDBC, Thread safety, JProbe</p>
2001	Defcom/K-World	<p>Security audit of a web application.</p> <p>Java, Servlets, JSP, LDAP</p>
2001	Netmage	<p>Modified a Java API according to their needs.</p> <p>Java</p>
2001	Precise Biometrics	<p>Design and implementation of a Java-API of a fingerprint reader.</p> <p>Java, Apples, AWT, JNI</p>
1999-2001	Högskolan på Gotland	<p>Main teacher in "Interactive medias" – programming classes.</p> <p>Java, Servlets/JSP, AWT, Java 2D</p>
2001	Teaching	<ul style="list-style-type: none"> • JSP/Servlets course for SDRC • About ten different Java and JBuilder courses.
2000	Virtual Genetics	<p>Design and implementation of a web application for viewing and searching of medical data.</p> <p>Java, Servlets, JSP, XML</p>
2000	ZoomOn	<p>System architect and Use Case mentor.</p> <p>Java, Use Case</p>
1999	MERData	<p>Mentoring and teaching in a web based ordering system.</p> <p>UML, Java, AWT, JDBC</p>

Apedix III - Employment history

Crisp

I'm one of the owners

2000-current date

Entra

Head of an education department, taught, developed and held courses in Java and UML.

1998-2000

Memtek

Developer and teacher.

Java, JDBC, AWT, Beans, UML, Select OMT, C, C++/MFC, JBuilder, Visual Café

1996-1998

Volvo technological development

Worked with GPS in urban environment and a positioning system for trucks, fleet management.

C++/MFC, ODBC, Access

1993-1996

Lunds Institute of Technology, Lunds University

Worked as assistant teacher in various courses such as Object oriented Simula, Pascal, Real-time programming in Ada and Modula 2.

1989-1991

Apendix IV - Education and diplomas

Certified Scrum Master (CSM)
2006

Certified Scrum Master course.

Poppius School of Journalism
2001-2002

Journalism during three semesters of evening courses.

Sun Microsystems 1997

Suns Certified Java Programmer

Chalmers University of Technology
1988 - 1993

Have a master degree from their master program in Electrical engineering and Computer science.