Hans Brattberg

Consultant since 1996

hans.brattberg@crisp.se

+46 70 575 31 32

People are saying that I go well with all different kinds of people on all levels in a company, that I'm a good listener, have pedagogical skills and are lacking of prestige.

I coach and teach in Lean and Agile methods with an background in programming. My focus last few years has been on coaching and teaching product ownership.

My experience is from many different industries such as Finance, Media, Telecom, Aero, Traffic/Transport, Security and Gaming.

I've been both Chairman of the board and CEO for our consultant company.

Lean/Agile Transformation

Fairly often I help companies with larger transformation, such as introducing and setting up 10 or more Lean/Agile teams. E.g. a few years ago I helped the game company King to start Scrum 80+ people into 12 teams and in 2012 I helped the telecom company "3" with about 170 people in two countries into 10 large kanban teams.

One of my customers draw this picture of me with the explanation "You are a good listener, come here as a hero, and then helped us to point out our direction" ☺.

Lean/Agile Coaching

I coach and Teach Scrum, Kanban and Lean for various companies, from upper management to development teams. From individuals (Product Owners, Scrum Masters, CTO) to whole companies.

Sometimes short "kick start" sessions, to get started with Scrum and Kanban and other times following a company over a longer period of time. Quit often it's about getting their product owner structure right.
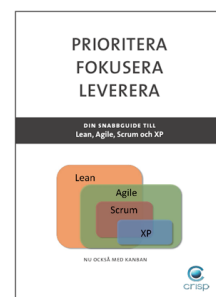
I also help teams using agile methods such as Lean UX, Pair Programming, TDD and Continuous Integration.

Writing, Teaching and Seminars

I've written what is probably the shortest book ever on Lean Startup methology and product ownership, called Jennie Discovers (together with Jimmy Janlén), in pixi book format.

I've also written a book on Lean/Agile/Scrum and XP, http://www.crisp.se/bok-lean-agile-scrum-xp witch you can download for free.

I teach regular public course named "CSPO Certified Scrum Product Owner" together with Reza Farhang. And I also teach different customized courses internally for companies such as Agile/Lean for Management. Scrum master classes for teams and product owners. Kanban for operations etc.

When time permits I do talks on conferences such as a "Par Programming" att Öredev, JFocus and Scandinavian Developer Conference together with Niclas Nilsson from Factor 10.

Appendix I – Project/Customer History

Year	Title	Description
2015	**Coaching at SVT**	Lean UX Coaching for Swedish Public Television.
2015	**Product Manager coaching at Plain Vanilla**	Coaching product managers at Plain Vanilla, Islandic company that is behind QuizUp.
2015	**Product Manager Coaching at King**	Helped a new team of Product Managars at Candy Crush Soda, to find better ways to cooperate.
2015	**Teaching at Spotify**	Certified Product Owner teaching at Spotify
2015 (2014)	**Coaching at Shibstedt/Aftonbladet**	Agile Coaching for Aftonbladet and some other products and teams such as klart.se.
2015	**Certified Product Owner Training**	About 5 different Certified Product Owner classes during the spring, one with Scrums inventor Jeff Sutherland.
2015	**Scrum Kickstart at Kaustik**	Helped the whole organisation to understand Scrum and kickstart their Scrum implementation with special care on product ownership.
2014 (2013)	**Coaching at Magine**	Agile Coaching with focus on Product Ownership and team collaboration and formation.
2014	**10 Certified Product Owner Training**	About 10 classes together with Certified Scrum Trainer Reza Farhang.
2014	**Lean Teaching at Tobbi**	Teaching Lean principles and help setting up Enterprise Kanban.
2014	**PO training at Swedbank**	Training the Product Owners.
2014	**Lean/Kanban at ICA**	Teaching various parts of the organization about Lean and Kanban.
2014	**PO Coaching at King**	Coaching the product owner team behind the game Candy Crush Soda.
2013	**Coaching at Swedbank**	Lean transformation and coaching.
2013	**Courses and seminars**	Lean/Agile intro for Avalon Innovation, Thomas Cook, Polystar and 3.
2012 (2011)	**Coaching at 3**	Lean Coaching. Transforming a 150 people IT organisation from waterfall to a Lean based on cross-functional teams along value streams
2012	**Courses and seminars**	Kanban courses for Arbetsförmedlingen, Ericsson Scrum Product Owner teaching Aftonbladet Scrum seminar for King
2011	**Coaching at Emric**	Scrum and Kanban Coaching. Helping to form a handful of backlogs, roles and teams
	Coaching at SIX	Scrum and Kanban Coaching. Helping to form a handful of backlogs, roles and teams
	Coaching at PWC	Scrum kickstart teaching and helped them form teams and assign the PO roles
	Coaching at Mantacore	Scrum kickstart, helped them form two teams and assign the PO roles
	Coaching at PAR	Scrum kickstart, helped them form two teams and assign the PO roles
	Teaching and seminars	Scrum/Lean/Agile cources for Nodeone, Avanza, 21 grams, Product Owners, Aftonbladet, Vattenfall, Volvo, Emric,
2010	**Coaching at SVTi**	Agile Coaching. Helping to form backlogs, roles and teams. SVTi is running the web for Sveriges Television.
	Coaching at King	Scrum coaching, introducing Scrum in seven teams.
	Coaching at Telenor	Kanban Coaching
	Coaching at Entraction	Kanban Coaching.

	Coaching at Sectra	Scrum and Kanban Coaching for ten teams located in two cities.
	Teaching and seminars	• Scrum courses for Riksarkivet, SVTi, Tactel, Swarco, Bisnode, Ericsson, Technia,
		• Kanban courses for Cinnober,
		• Speeker at the Scandinavian Developer Conference and on JFocus, topic "The pairprogramming show".
		• TDD course for SiS.
		• Public Scrum Product Owner Courses
		• NoSQL course with Neo4J
2009	**On parental leave**	My daughter Tyra ☺
	Programming at Value4all	Java programming for a start-up in the peer-to-peer financing business
	Programming at Tele 2	Java EE programming
	Coaching at Telenor	Scrum Coaching and Scrum Master Training
	Coaching at Motorola	Scrum coaching, retrospective, see 2008
	Teaching and seminars	Scrum courses for Cinnober, ProfDoc. Lantmännen, Digital Route TDD .Net workshop for Perimed
		Speeker at the Öredev on the topic "The pairprogramming show"
2008	**Scrum, Lean, Agile and XP Seminars**	DanaherMotion, Acando
	Epsilon	Scrum training through Robot Lego
	Web Guide Partner	Scrum and Lean coaching for 5 development teams and one operations team
	CSM Teaching	Certified Scrum Master Teaching together with Henrik Kniberg
	Ericsson	Scrum and TDD Courses
	Motorola	Scrum coaching for 7 teams. Workshops, Seminars.
	Scrum, Lean, Agile and XP Seminars	TietoEnator, Telenor, Omicron, Tactel, DanaherMotion, Logica
	TietoEnator	Scrum seminar and TDD workshop
	Telenor	Java teaching
2008 (2007)	**Visionael**	Java development, Scrum coaching, Scrum Mentoring.
2007 (2006) **2007**	**TDCSong**	Evaluation of the current varius development projects, and a solution on how to go forward by remove some of the systems and develop new ones. Scrum and XP coaching.
2006	**SJ - TiM**	TiM – Trafik i mälardalen. The program that calculated and updated the site www.timinfo.se was lost, and we build a new one, and also offered a solution on how to build a new (cheaper) one.
2006	**Ericsson**	An internal document management system developed using portal techs (Portlets)
2005 (2004)	**Novator**	The making of a distributed surveillance, monitoring and administration program for a drilling process for Airbus witch included real-time programming and distribute fault tolerance communication between the computer nodes.
		Some of my responsibilities were to design and program the software, introduce a software development method based on XP, collect and discover the requirements

and document theses, test and quality assurance of the program and develop and implement the user interface.

2004	**Teaching**	• AspectJ seminar for Crisp • Seminar at Svenska Spel based on XP • Seminar on Extreme programming version 2 for Crisp

2003-2004 **imCode**

Development on their Open Source web publicising system.

Designed and implemented an open API upon their existing application.

Changed the architecture to support multiple databases.

Introduced unit testing methods and improved their release and iteration planning process based on the eXtreme Programming method.

Constructed connection pooling.

Connected their internal user management to use an external LDAP one.

Measured performance hotspots and implemented improvements.

2004 **Teaching**
- Seminar at University of Gotland "Programming techniques based on XP"
- Five days course in Weblogic Workshop for BEA in Norway
- Java Server Faces seminar for Crisp

2002-2003 **Cambio**

Implementation of a voice based service of their booking system.

Voice XML and Java

2003 **Held courses during**
- Head teacher for five weeks course of distributed programming at University of Gotland.
- Object oriented programming in Java for Telia IT Kalmar.
- eXtreme Programming seminar for SIF.
- Servlets/JSP course for WM-Data.

2002 **Drumedar/Affärsvärlden**

Load balancing and restructuring of a web application for a Content Management System.

Polopoly, Java, JDBC and BEA's JRockit

2001-2002 **Rikspolisstyrelssen**

Created coding guidelines for JNDI usage.

Java and JNDI

2002 **Teaching**
- J2EE seminar for BlueFactory.
- J2EE course for The Royal Institute of Technology (KTH)
- JSP/Servlets course for WM-Data.
- A course in basic object orientated programming and JSP/for Flextronics.
- JSP/Servlets course Lantmäteriverket.
- HTML course for Dramatiska Institutet

2001 **Sidec Technologies**

Evaluation of different 3D tools.

Java 3D

2001 **ImCode**

Education and development on their CMS.

Java, JDBC, Thread safety, JProbe

2001 **Defcom/K-World**

Security audit of a web application.

Java, Servlets, JSP, LDAP

2001 **Netmage**

Modified a Java API according to their needs.

Java

2001 **Precise Biometrics**

Design and implementation of a Java-API of a fingerprint reader.

Java, Apples, AWT, JNI

1999-2001 **Högskolan på Gotland**

Main teacher in "Interactive medias" – programming classes.

Java, Servlets/JSP, AWT, Java 2D

2001	**Teaching**	• JSP/Servlets course for SDRC • About ten different Java and JBuilder courses.
2000	**Virtual Genetics**	Design and implementation of a web application for viewing and searching of medical data. Java, Servlets, JSP, XML
2000	**ZoomOn**	System architect and Use Case mentor. Java, Use Case
1999	**MERData**	Mentoring and teaching in a web based ordering system. UML, Java, AWT, JDBC

Apedix III - Employment history

Crisp 2000-current date	I'm one of the owners
Entra 1998-2000	Head of an education department, taught, developed and held courses in Java and UML.
Memtek 1996-1998	Developer and teacher. *Java, JDBC, AWT, Beans, UML, Select OMT, C, C++/MFC, JBuilder, Visual Café*
Volvo technological development 1993-1996	Worked with GPS in urban environment and a positioning system for trucks, fleet management. *C++/MFC, ODBC, Acess*
Lunds Institute of Technology, Lunds University 1989-1991	Worked as assistant teacher in various courses such as Object oriented Simula, Pascal, Real-time programming in Ada and Modula 2.

Apendix IV - Education and diplomas

Certified Scrum Master (CSM) 2006	Certified Scrum Master course.
Poppius School of Journalism 2001-2002	Journalism during three semesters of evening courses.
Sun Microsystems 1997	Suns Certified Java Programmer
Chalmers University of Technology 1988 - 1993	Have a master degree from their master program in Electrical engineering and Computer science.