



## Peter Antman

Birth: 1965

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### Focus Areas

- Agile and Lean coaching
- Management and Leadership
- Architecture
- Continuous Testing and Delivery
- Software Development

### Experience

- Writing and researching, 22 years
- General programming, 17 years
- System administration, 17 years
- Open source development, 17 years
- Web development, 14 years
- High performance web infrastructures, 14 years
- Java and J2EE, 14 years
- Mentor and leader, 12 years
- Software methodologies, 12 years
- Agile, Lean and Scrum management, 6 years
- Personnel responsibilities, 6 years

### Bussiness Areas

- Media
- Advertising
- Finance

### Education

- Bachelor of Arts May 1986 – 1991, Stockholm and Gothenburg
- Accepted for Post graduate studies in History of Ideas 1992
- Internet and Internet network administration 1995 – 1996, Kalmar
- Mgruppen: New Managers 2007 – 2008

### Spoken Languages

- Swedish (mother tongue) and English, both in writing and speech.

### Technologies

- Java, Javascript, Perl, Python, Tcl/Tk, c, objective-c
- Linux, bash, apache, LDAP, mysql, postgres, oracle, php, macosx
- cvs, svn, git
- XML, DOM, Schema/DTD, XSL
- JEE, JMX, JMS, ESB, JSP, RMI, JNDI
- HTML, CSS, Ajax, json, Microformats
- jQuery, underscore, Jasmine, Backbone, sinon
- Webservices, SOAP, REST, WSDL
- JBoss, Tomcat, Struts, Spring, Webshere, Weblogic, Glasfish
- ant, maven 1-3, emacs, eclipse
- junit, jenkins, jira, confluence, github, bitbucket, nexus
- Amazon EC2, VMWare, xen, kvm



## Employment History

- 2012 – now, Crisp AB
- 2007 – 2012, Atex Product Development Manager Polopoly
- 2006 – 2007, Mogul CTO
- 2004 – 2006, Polopoly Product Developer
- 2000 – 2004, Teknik i Media CTO and Systems architect
- 1998 – 2000, Dagens Nyheter Systems architect and developer 1998 – 2000

## Other work and assignments

- 1997 – 1998, Mälardalen University – Centrum för välfärdsforskning (Welfare research Center) – Research assistant

- 1995, Stockholms Läns Landsting – Kronan – First Secretary
- 1990 – 1991, Swedish Radio – Press archive – Researcher
- Core contributor to the JBoss open source enterprise server where worked among other things on the JMS layer and with JAAS
- Involved in a number of other open source projects 1998 – 2004
- 2002 – 2007, Alternate board member of Swedish Election Authority
- 1998 – now, Board member of the Olof Palme memorial fund
- Freelance journalist and author
- 1989 – 1998, Member of editorial staff at the magazine TLM 1989 – 1998

## About Peter Antman

Started my professional career as a journalist and social science researcher but changed course when I discovered Internet and Linux in the mid 90<sup>th</sup> and how fun it was to do software development and how good at it I was. I have however continued to be in or around the media business, and since I like to make things work better I have had different kinds of management responsibilities most of the time.

My passions lie in the intersection of human organization and technologies and goes in both directions: how to make organizations better by optimizing technologies, and vice versa.

I am a father of two sons and enjoy spending lots of time with my family - often at our summer cottage or doing some kind of outdoor activity - and friends. Training is an important part of my spare time, such as swimming, biking, climbing or running.

My latest book is about trekking in Padjelanta. Almost all of my writings can be found at <http://antman.se>

## Experiences

### Atex Product Development Manager Polopoly 2007 – 2012

Responsible for the product development department of the Polopoly WebCMS where we turned a small group of hackers into an almost 20 person hyperproductive development organization through an all encompassing implementation of lean and agile processes, with focus on quality, self organizing teams, customer value and a constant flow of releasable software. Part of which has been presented at Agila Sverige 2008, 2009 and 2011.

During 2012 I scaled product development with a remote team in Kuala Lumpur, Malaysia, which I lead during the build up phase.

Also involved in strengthening the support line and helped other parts of the company use agile concepts and put in place a high quality recruitment procedure.

I also did development and have among other things introduced the Amazon cloud for our enterprise scale product testing and QA and was the initial driving force behind the Atex Tablet Publishing solution.

In 2012 Atex Polopoly presented a new Plugin architecture based on Maven and a collaboration platform of my design.



## Mogul CTO 2006 – 2007

Responsible for strategic technical issues and competencies of 50 developers. Hired to build a business on open source consulting based on combining agile development, open source and ideas on software as a platform, or Software Market 3.0

Created an internal collaboration platform based on open source portal liferay and Twiki and was also part of the team building the internal VMWare based cloud.

## Polopoly Product Developer 2004 – 2006

Core backend J(2)EE developer. Instrumental in delivery of version 9. Adapted the product to standard J2EE servers such as JBoss, Websphere and Weblogic and was responsible for the creation of a high quality product documentation.

Introduced eXtremeProgramming practices and built the foundation of a huge testing environment still in use.

## Teknik i Media (Technology in Media) CTO 2002 – 2004 Systems architect 2000 – 2002

Mentor on Java, architecture and development methods and open source evangelist for two teams of developers. Introduced and build developed tools to support eXtremeProgramming practices.

Lead developer and architect for WAP-service at DN and a Lucene based search engine and an Instant News service at Sydsvenska Dagbladet.

Created one of the first Enterprise Service Bus systems, called Amsterdam on top of JBoss, used by Atex advertising system, and eventually released as OSS.

Responsible for several system analysis on how DN should build and adapt its IT-architecture to make better bussines on Internet.

## Dagens Nyheter Systems architect 1999 – 2000, System developer 1998 – 1999

Backend developer for commercial web services such as Hemnet, Bostad and Köp och Sälj at Dagens Nyheter, both software development, IT-infrastructure and operations. Heavily involved in object oriented perl programming.

Inspired adoption of Linux as runtime platform and usage of open source software and created the open source site backsource.