



CURRICULUM VITÆ

REZA FARHANG



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WORK EXPERIENCE / LIFE EXPERIENCE

2010 - *CEO, Crisp AB, Stockholm*

Crisp is recognized as one of Stockholm's best consultant companies in Lean and Agile software development. Today Crisp has 25 employees.

During my time as elected CEO for Crisp AB we have managed to increase the hourly rate by 10%, consultant occupancy by 18% to 95% and turnover by 40% compared with same period in 2009.

2008 - *Lean and Agile coach and trainer, Crisp AB, Stockholm*

Management consultant and lecturer. For more information please read section consultant experience below.

2006 - 2008 *Head of Development, Unibet AB, Stockholm*

Unibet is one of the largest online gambling operators in the European market with comprehensive range of online gambling products.

At Unibet I was responsible for setting the goals for our development teams. Coaching the products owners and project managers, made sure that they could meet their targets. I was also leading the implementation of Lean and Agile development initiative. This initiative was later recognized to be one of the key reasons that our CIO got nominated to best CIO of the year in Sweden by the news paper CIO.

2005 - 2006 *Development lead, Tain AB, Stockholm*

Tain is an online gambling solution provider used by over 20 international operator sites. My role was to lead the 20 person poker system development organization. This included planning ahead together with the product owners, coaching and synchronizing the development teams, and coordinating development activities with external departments.

CONSULTANT EXPERIENCE

2008 - *Agile/Scrum Coach, Crisp AB, Stockholm*

As Agile and Scrum Coach I have helped companies with different sizes to get started with agile way of thinking, training in Agile and Scrum project management and coaching key personal. My involvement has been everything from helping the companies to implement scrum from top to bottom to just lecturing an introduction course. Some of the companies I have worked with include; Ericsson, Tele2, Avanza Bank, Unibet, Logica, Fujitsu, Cinnober, Keybroker and many more.

2009 - 2010 *Tele2 AB, Stockholm, Agile Expert & Coach*

Coached several Agile teams in Scrum and Kanban.

2009 *Ericsson AB, Stockholm, Agile Expert & Coach*

Helped Coaching several Agile pilot projects. The intentions were to help the pilot teams to get a kick start By having Courses, workshop and coaching. Coached the management team to be able to think lean and be able to implement Agile development process.

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2008 *Avanza Bank, Stockholm, Scrum Coach and lecture*
As Scrum coach I have helped Avanza to implement Scrum into their organization, Coached their ScrumMaster and product owners, helped them to be able to take strategic lean decision, implemented Virtual strategic teams, create product backlogs.

2008 - *Various companies, Agile and Scrum Coach and lecturer*
Has lectured more than 100 Agile and Scrum courses. Coached various companies in Agile, Scrum and Kanban development processes.

EDUCATIONAL BACKGROUND

2010 - *Stockholm School of economics (HHS), Stockholm, Sweden*
Executive MBA. Expected graduation Dec 2011.

1996 - 2002 *Royal Institute of Technology (KTH) Stockholm, Sweden*
Master of Science degree in Electrical Engineering specialized in Telecommunication and computer system. Subject of thesis project: "Analysis of the wireless LAN market from a Wireless ISP perspective".

SKILLS

Certificates:

- Certified Scrum Trainer (Only about 100 people in the world are allowed to lecture and Certify ScrumMasters)
- Certified Scrum practitioner (Agile project management)
- Certified Product Owner (Agile project management)
- Certified ScrumMaster (Agile project management)
- Certified Java 2 programmer

Programming knowledge in: C, C++, Java, HTML and more.

Operating Systems: UNIX (Solaris), Windows.

PERSONAL INFORMATION

Date of Birth: March 21, 1976

Country of Citizenship: Sweden

Marital Status: Married.

SPOKEN LANGUAGES

Swedish (native tongue)

English (fluent)

Persian (fluent)

Sign Language (Swedish and Persian)

INTERESTS AND ACTIVITIES

Golf, Scuba diving, International politics and finance

REFERENCES

will be provided upon request